

It's not just Urbana where Flex-N-Gate workers are fighting to form their union . . .

In **Veedersburg, Indiana,** OSHA is investigating the exact same safety issues—exposure to cancer-causing chromium, explosive dust, unsafe machinery—that have already led to 22 serious safety citations here in Urbana.

In **Salem, Ohio,** workers with 20+ years on the job still earn just \$10 an hour—the same as workers who were hired yesterday.

In **Grand Rapids, Michigan,** four workers were illegally fired just for wearing a union t-shirt to work.

On February 13, workers in all these locations—and more—will show Flex-N-Gate they've had enough. Join us!



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