

# Support Integration Officer

**Work Schedule:** Full Time

**Salary:** \$51,725 - \$68,463

**Location:** Washington, DC metropolitan area

The Support Integration Officer (SIO) is responsible for multidisciplinary support to the US Intelligence mission worldwide. SIOs are required to deploy worldwide throughout their career as the mission dictates. The SIO resolves tactical issues, applies or creates new processes and procedures to fit requirements specific to their location, and provides direct and indirect operational support in the following disciplines: Finance and Budget, Logistics, Human Resources, Security, Facilities, and Project Management. Successful applicants are required to complete a 14-week Support Training and Certification program. Certification is a pre-condition of continued employment as an SIO.

SIOs succeed in their work through innovation, risk-taking and by building cooperative alliances between mission partners to address increasingly rapid changes in organizational priorities, resources, or work processes. The SIO must demonstrate competency in adaptability/versatility; planning and organization; initiative; customer service orientation; technical/professional knowledge of administrative disciplines; oral and written communications; judgment/decision-making; interpersonal effectiveness; individual leadership/influencing; and self-development.

Successful applicants will typically spend the first year of employment in the Washington, DC metropolitan area. This first year will consist of: a full-time 14-week training program, developmental assignments and possible developmental overseas TDYs (Temporary Duty Assignments) typically ranging from 30-90 days. Pending successful course completion and certification, the SIO's first assignment will be directed based on the skills and abilities demonstrated during the training phase, and the needs of the mission. This first assignment will be to a location overseas, and may include hardship locations. SIOs are expected to spend the next several years overseas PCS (Permanent Change of Station) generally ranging from 1-3 years per assignment, after which they can anticipate a mixture of Headquarters, foreign and/or domestic assignments.

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**Minimum requirements:** These positions require a five year contract term employment agreement. [Contract Term Agreement](#). Candidates should have a Bachelor's Degree, preferably in business administration, public administration or communications and related subjects from an accredited institution, or equivalent professional experience that provides the opportunity to demonstrate knowledge and skills in any of the following functional disciplines, business administration, international studies, accounting, marketing, retail, customer service, contract management, resource management, communications, performance measurement, process improvement, and intelligence operations. Candidates must possess a valid driver's license.